

**Department of the Interior
BUREAU OF RECLAMATION
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174**

Reporting Period: FY 2006 4th Qtr (October 30, 2005-September 30, 2006)
Point of Contact: Keith Kirkpatrick, Equal Employment Manager

Formal Complaints

# of complaints filed	35
# of individual filers	35
# of repeat filers	3

Number of Complaints by Basis of Discrimination	
Race	7
Color	2
National Origin	6
Sex	11
Religion	1
Disability	9
Age	13
Reprisal	16
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination	
Appointment/Hire	2
Assignment of Duties	1
Awards	0
Conversion to Full-Time	1
Disciplinary Action	4
Demotion	0
Reprimand	1
Suspension	1
Removal	1
Other	1
Duty Hours	0
Evaluation/Appraisal	3
Examination/Test	0
Harassment	9
a. Non-sexual	9
b. Sexual	0
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	13
Reassignment	2
a. Denied	1
b. Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	3
Time & Attendance	0
Training	4
Other	2

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	38	584
Final Agency Action	10	137
2. Complaints in which a hearing is not requested		
Investigation	10	778
Final Agency Action	4	181
3. Complaints in which a hearing is requested		
Investigation	28	528
Final Agency Action	6	108
Number of Complaints Dismissed		
	#	APT
	3	238

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	64
Number of Individuals	59
Number in Investigations	50
Number in FAD	30
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	1

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
		0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				

	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				